

# How Youngstown entities are addressing racism after summer of protests

Raymond John Wean Foundation President Jennifer Roller doesn't cry at work. She's a Black woman in professional America. And more than that, she's one of the few Black woman business leaders in an old school town where change doesn't come easy. But when Roller led a staff and board meeting just hours after seeing the video of George Floyd's killing, swallowing her emotions was not an option.

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